

# Global Compensation Plan

## 6 Ways to Get Paid



All dollar amounts shown are in USD

### 1 Retail Sales

Retail Sales allow you to receive retail profits when you purchase the product at wholesale and sell it at retail. This can be easily done through your own Xyngular website without ever touching the product. You never have to stock or deliver any product.

#### Example:

Wholesale Price	\$150.00
Retail Price	\$195.00
Retail Profit	\$45.00

### 2 Rapid Rewards

Xyngular has taken the first four levels of the unilevel plan and almost doubled the commissions you earn on all orders placed by new Distributors in their first calendar month. You earn Rapid Rewards on up to three additional levels below your personally sponsored Distributors.

Example:	Level	360PV <sup>1</sup>	120PV	Volume Requirements
	1	\$72	\$24	120PV
	2	\$36	\$12	120PV
	3	\$24	\$8	120PV *
	4	\$18	\$6	120PV *

Distributors with at least 30PPV<sup>2</sup> will receive 1/2 of the first level Rapid Rewards. The other 1/2 will be paid to the first fully qualified upline Distributor.\*\*

To qualify for the Rapid Rewards Program, a Xyngular Distributor needs to meet the volume requirements listed above in a calendar month. Retail Profits, Rapid Rewards, and Residual Earnings are paid daily.

\* To earn levels 3 and 4, a Distributor must have 360PPV within 1 calendar month at least once in the lifetime of their account and currently be active<sup>3</sup> with at least 120PV.

\*\* To fully qualify for Rapid Rewards the Xyngular Distributor must maintain at least 120PV.

### 3 Quick Start Bonus

Xyngular's generous Quick Start Bonus allows you to earn an additional \$100 for simply enrolling in Xyngular with an Inception order of 120PPV or more and getting 4 others to do the same within your first 30 days in the business.



### 4 Residual Earnings (Unilevel Commissions)

Residual Earnings with Xyngular can be a lucrative opportunity to grow your monthly income. Our 8 level unilevel compensation plan provides a powerful residual income opportunity and is one of the most generous unilevel plans in the industry. You are paid on product purchases from up to eight qualified levels in your organization.

Example:	Level	360PV	120PV	Volume Requirements
	1	\$36	\$12	30PPV
	2	\$24	\$8	120PV
	3	\$15/\$18 †	\$5/\$6 †	120PV + 500QV <sup>4</sup> in 7 Levels
	4	\$15/\$18 †	\$5/\$6 †	120PV + 2,000QV in 7 Levels
	5	\$15/\$18 †	\$5/\$6 †	120PV + 5,000QV in 7 Levels
	6	\$15/\$18 †	\$5/\$6 †	120PV + 10,000QV in 7 Levels
	7	\$15	\$5	120PV + 15,000QV in 7 Levels
	8	\$15	\$5	120PV + 20,000QV in 7 Levels

**Dynamic Compression:** If a Xyngular Distributor does not purchase at least 30PPV within 1 complete calendar month, their downline volume will compress up 1 level. The Distributor will also be moved to the bottom of the Xyngular line. After 3 calendar months of no PPV, the Distributor's downline will roll up to the next active upline.

† Managers and above will receive the higher commissions on levels 3-6.

## 5 12% Corporate Sales Pools

Corporate Sales Pools allow qualifying Xyngular Distributors to share in the product sales of the entire company. As the company grows, and your volume grows, so does your opportunity to participate in the Corporate Sales Pools. Qualifying Distributors can earn shares in all 12 Corporate Sales Pools.

Rank	QV Requirements	XV <sup>5</sup>	Sales Pool Payout
<b>Manager</b>	2,000	30,000	1% of global Xyngular volume
Silver	5,000	40,000	1% of global Xyngular volume
Gold	10,000	50,000	1% of global Xyngular volume
Platinum	15,000	75,000	1% of global Xyngular volume
<b>Director</b>	20,000	100,000	1% of global Xyngular volume
Silver	30,000	200,000	1% of global Xyngular volume
Gold	40,000	300,000	1% of global Xyngular volume
Platinum	50,000	500,000	1% of global Xyngular volume
<b>Executive</b>	100,000	1,000,000	1% of global Xyngular volume
Silver	200,000	2,000,000	1% of global Xyngular volume
Gold	300,000	3,000,000	1% of global Xyngular volume
Platinum	500,000	5,000,000	1% of global Xyngular volume

**12%**

<b>Ambassador</b>	1,000,000	Ambassador ranks participate in all 12 Corporate Sales Pools.
Silver	2,000,000	
Gold	3,000,000	
Platinum	5,000,000	

Each 1% sales pool is 1% of the global Xyngular volume for the month. For example, if the global Xyngular volume is 10,000,000 for the month then each pool would have a value of \$100,000 and a total of \$1,200,000 would be paid out in the 12 Corporate Sales Pools. You can share in as many of those 12 sales pools as you have qualified for. You must have at least 120PV in the month to qualify for these pools.

The Manager, Silver Manager, Gold Manager, & Platinum Manager pools are divided equally among all Xyngular Distributors who qualify for each of those pools.

The Director and Executive sales pools are divided on a pro-rata basis utilizing the QV of each Distributor in the pool. The maximum QV utilized per Distributor is as follows:

- Maximum QV for Director Sales Pool = 29,999
- Maximum QV for Silver Director Sales Pool = 39,999
- Maximum QV for Gold Director Sales Pool = 49,999
- Maximum QV for Platinum Director Sales Pool = 99,999
- Maximum QV for Executive Sales Pool = 199,999
- Maximum QV for Silver Executive Sales Pool = 399,999
- Maximum QV for Gold Executive Sales Pool = 599,999
- Maximum QV for Platinum Executive Sales Pool = Unlimited

## 6 Leadership Bonuses

Additional bonuses reward our top achievers with life-changing payouts. These bonuses reward the top achievers in Xyngular with payouts potentially exceeding 1 million dollars!

Bonus †	QV	Bonus Amount	Paid Out Over
\$100,000 Gold Executive Bonus	400,000	\$100,000	12 Months
\$250,000 Platinum Executive Bonus	750,000	\$250,000	12 Months
\$500,000 Ambassador Bonus	1,500,000	\$500,000	18 Months
\$1,000,000 Gold Ambassador Bonus	3,000,000	\$1,000,000	24 Months

† To qualify, the Distributor needs to hit the required QV for two consecutive months. Only 60% of the required QV can come from any one leg and there is no XV requirement. The bonus is paid in equal installments for the specified time period. If a qualified Distributor's QV drops below 90% of the monthly requirement, the payment would not be made for that month.

To download the Xyngular Income Summary, go to [www.xyngular.com/xis](http://www.xyngular.com/xis)

**Plus:** Free Travel, Recognition Rewards, & More

<sup>1</sup> Product Volume (PV) - the volume of products purchased by a Distributor, or by the Distributor's retail customers, in 1 calendar month. To maximize commission potential, a Distributor must have 120PV, with at least 30PPV.

<sup>2</sup> Personal Product Volume (PPV) - The volume generated by a Distributor's personal purchases on their own account in a calendar month.

<sup>3</sup> Active - A Distributor that has at least 30PPV in a calendar month.

<sup>4</sup> Qualified Volume (QV) - Volume from a Distributor's sales organization used to qualify for titles, contests, and sales pools. A maximum of 60% of the required volume for a title can be counted from any single leg in up to 7 qualified levels. (For example: Of the 2,000QV required to reach the Manager level, a Distributor can use up to 1,200QV (60% of the 2,000) from every leg in their organization. If one leg has 1,500 in volume, 1,200 of the 1,500 will apply toward qualification. If another leg has 1,200 in volume, all of the 1,200 will apply toward qualification.)

<sup>5</sup> Xyngular Volume (XV) - All of the volume in a calendar month of every Xyngular Distributor who joined after you.

While not required to earn commissions, the Xyngular Autoship program is an optional, easy, and convenient way to get all of your favorite Xyngular products each and every month. Participating in a monthly Autoship will also qualify you to earn Xyngular Rewards points that can be used to purchase additional Xyngular products.